

**Minutes from the WVSU Faculty Senate Meeting on Friday, November 1, 2019
Hamblin Hall Auditorium, 1:30 pm**

Attendance:

Senators: A&H – D. Johnson (secretary), BSS –R. Francis, M. Workman; NSM – R. Ford (chair), M. Bhuiyan; PS –, L. Good LC – D. Wells (historian), M. Casey; Parliamentarian – J. Magan, B. Ladner – ACF

Visiting – T. Kiddie M. Wilson, Ginta Palubinskas, K. Steele, Ryan McCoy (SGA), Kristi Williams (Finance), Joey Oden (Student Affairs), Rebecca Taylor (Student Affairs), Eric Jackson (R&D), Shannon McGhee (Retention), Yvette Underdue Murph (VP Student Affairs)

Deans – P. Carney (PS), G. Pandher (BSS)

Provost – R. Byers Yvette Underdue Murph (VP Student Affairs)

1. B. Lander moved and D. Johnson seconded to approve the agenda. The motion carried by voice vote.

2. M. Casey moved and M. Bhuiyan seconded approval of the minutes. The motion carried by voice vote.

3. Chair items. Ad hoc committee B. Ladner, Jessica Barnes-Pietruszynski, D. Johnson, and J. Barnes-Pietruszynski will be in charge. Tuition waiver policy for dependents and employees: M. Wilson. Search for Director of Institutional Research is ongoing. Congratulation to the nursing program. G. Pandher introduced himself as the new dean of BSS.

4. Provost Byers. Three candidates were on campus in the Provost Search, and he is confident that, with the faculty working with the selected candidate, the institution will move forward successfully. R. Ford asked if we were allowed to award associates degrees. D. Byers said it was not in code, and they are looking at that. Other institutions are doing so. Indirect is divided into 3 places. Monies come in monthly in various amounts and go to different purposes. He feels it should be transparent so Faculty are aware of the disbursement and know that it is benefitting everyone. Dr. Byers will be leaving the meeting soon to help with the transfer of financial information to be addressed at a 2:30 meeting.

5. President Jenkins.

Provost search: It is nearing completion.

Associate degrees: Pierpont was on campus and reported a 7% increase due to the legislature. HEPC, legislature, on campus documentation cannot produce any information prohibiting us. He has asked for HEPC to search for anything prohibiting it. D. Wells said that certain counties were assigned to other institutions. Marshall, Concord, WVU, and others can still do this. Would we have to work differently with HLC? Would the registrar's office speak yea or nay? What we can immediately offer is an associate degree without new hiring. We are losing out. Why are we the only institution not on that list or taken of the list? Is it either something we did or didn't do?

The Legislature and HEPC are talking of a mid-year 4.6% budget cut. It is only conversations at this point. Chancellor Tucker wants us to put together an outline of how we could move forward with this cut. With our state appropriations and match, we'd have \$650,000 cut. 1.1 million was added to base budget, they'll look to take ½ back. R. Francis asked if our state, like others, ties in early enrollment with associates degrees. President Jenkins then said that 2 years as a start could lead to longer-term completion of 4 year programs. It could help early enrollment folding into our University. HEPC is not publicly opposed, but we'd anticipate a fight with BridgeValley. J. Oden said that Marshall wasn't supposed to offer 4-yr. degrees in our county. HEPC now has no control over Marshall and WVU. We can't lose that battle and not fight for 2-yr. degrees. G. Palubinskas asked about expanding the collaborative program as a branch of recruiting and associates degree. Pres. Jenkins didn't know if we capped that program at a dollar amount, but he could go back and look at it. K. Williams said it's a Kanawha County Schools funded program, thus the financial cap. He'll pursue the offer to expand that opportunity. R. Francis said some states use busses to bring early enrollment students to site. B. Ladner is looking to enlarge offerings to the high school students who had already taken Engl. 101 and 102.

The science Bowl on campus today, with 120 students. Would early enrollment students still be count as first-time full-time Freshman? M. Fultz asked about working with other counties in the collaborative program. P. Carney said the other counties do not have these programs. M. Bhuiyan seconded the idea. N. Zaman said there is a lawsuit in Maryland where an HBCU sued for duplicate programs. The President said that the case is ongoing and is now a class action suit with HBCUs if that state. R. Ford asked about bringing minors to campus with sufficient supervision. Given the President's past experience with younger students coming to campus, once they are enrolled at your institution, they have every right and privilege, but what you can do is put parameters that they couldn't do certain things. A housing agreement (parents signed), no Greek life, other safeguards. We'd have to look at our policies across the board. J. Oden said they have a different ID to help with this. We will be seeing younger people. G. Palubinskas said the collaborative program does well to avoid this. Pres. Jenkins says that, for those students who are minors as non-collaborative students, still on campus when we all go home, it's a more complicated picture.

6. ACF – B. Ladner HEPC is concerned about the non-traditional students in the overall system. In the long-term, there may be demand for micro programs. Enrollment is going down in NY, CA, TX, with a big drop in population coming due to the financial crisis by mid 2020s. 30% said health science, 10% engineering, 8% in bio, 6% in business, others had none. 1,500-2,000 enrolled in new free tuition program. We're the only one requiring a drug test, and a flat \$35 fee has been established. G. Palubinskas asked if other institutions could pick up funding FUNDIS. We have faculty involved, so we might look at it. B. Ladner said she would look into it. R. Ford asked about tuition waivers at other schools. She's sent what she found, but ACF once tried to provide a list. D. Johnson and L. Davis seconded to approve the ACF report. The motion carried by voice vote.

7. Enrollment. Dr. YUM thanked the faculty for help with recruitment efforts. B. Lander asked for clarification of FTF vs. FTE during the presentation. G. Pandher asked about the financial impact as useful information. B. Ladner asked if we are on track with 3-yr rolling average of enrollment rather than admitted. She pointed out that the 56 is over 10%. Jamelah explained they use the new freshman and transfer student number to reach their 10%. G. Pandher asked about

follow-up with those we don't admit. They are now doing more to reach out to those students who didn't enroll anywhere to find out why and invite them. S. Armstrong asked about the Chinese students being counted. They are not counted Fall 2018 or Fall 2019, but they will funnel in by the end of the semester. N. Zaman said they would be put in as transient or transfer. There were some issues with the admittance process from Dr. Jayasuriya that needed cleaning up as things moved forward. M. Bhuiyan and G. Palubinskas asked about the early enrollment vetting. T. Kiddie said James has reached out to many more high schools. G. Palubinskas expressed the concern of sections being offered and compared them with AP classes. S. Armstrong said that within math they had to have ACT 19. The standard is the admissions standards. Dept. Chairs and Deans need to monitor. It faults our students here if we don't. L. Davis asked about coding two majors so both programs can count the student. Dr. YUM said this would be a larger discussion, and HEPC won't allow that, so it's an issue for Academic Affairs. B. Lander, J. Oden, and R. Taylor all said HEPC wants unduplicated, but they would be counted differently in degrees conferred. M. Davis asked for the factors that would make it grow. Dr. YUM said staffing challenges (not enough hired recruiters) affected last year's FTF Freshman, and that will help. Recruiting grad. students is harder because we have only 1 grad. scholarship. That's a conversation between Academics and Pat Schumann. International student scholarships are also needed (only 3 now). Few transfer scholarships. We need a holistic experience with growth in student activities, improve residence halls. G. Pandher mentioned a few ideas for graduate programs, which don't require scholarship moneys because they are course-based. Nursing transfer students (can only start with 30). A matrix for respective deans shows where we're going and shows data of students currently or planning to enroll for spring. This admit lists can be used to outreach and call. We could provide you with a script. Rebecca says it will go out in spring.

6. (continued).

BOG – F. Vaughan was unable to attend with illness in the family.

EPC – No submissions in October.

IATC – T. Kiddie said he had not been invited to a meeting, so he figures they haven't met.

Carol Sussman and Emily Waugh agreed to serve on the Program Review Committee. B. Ladner moved and M. Bhuiyan seconded to recommend them. The motion carried by voice vote.

8. Nursing Program. P. Carney thanked the nursing advisory council and Ms. Seizmore. It was a 1.5 year process, and Friday they received full approval from the REM Nursing Board after BOG, HEPC, HLC, then editing and revisions. It is now complete. 3 donors through the foundation were instrumental: Jacobson, Dickinson, and Mayer family for over 3 years. Some Title III funding to get what they need. 13 manequins were \$12,000. We can now recruit and had the webpage already built for final approval. Fall 2020 is the first cohort. The credit load is 120-126 hours depending on science classes they take. Certain GPA and HESE test admission requirements. They will be pre-nursing majors before that, similar to Education majors. It is located in Cole in the CTC location, with CAMC donations of beds and linens. There are 100 interested students as of now. We have partnerships with CAMC, Thomas, Healthright, and Stonerise. Reps from CAMC and Thomas attended the board hearing. She showed the uniform.

R. Ford asked what she would say about faculty with concerns that the program will take resources? She knows Title III won't last forever, and they are looking to future donors.

9. Faculty Awards: Kerri Steele said that they have met twice and have done good work.

10. B. Lander moved and M. Workman seconded to have a second reading of the removal of GRDI from various articles. J. Magan said there would need to be an adjustment to the "and" in Article II, and B. Ladner accepted this as an amendment. The motion carried by voice vote.

11. S. Armstrong asked if we could resurrect a faculty lecture series. R. Ford said that Jerry Hankins and Miguel and Anne McConnell sent out a proposal request and got no proposals, so they stopped. R. Ford said that it would take one person to head it up and suggested she head it up.

The meeting adjourned at 3:45 p.m.