

VISION 2020 UPDATE-Building, Renovation and Technological Infrastructure

Overall Status



Goal IV: Improve efficiencies within Human Resources while supporting professional development for faculty and staff.

Strategy A: Save time and financial resources through the automation of certain processes, such as staff time reporting and new staff hiring.

Recent Key Accomplishments

In accordance with the State of West Virginia, WVSU Human Resources staff began training on the new OASIS system in July 2014.

Throughout 2015, WVSU Human Resources has provided numerous training sessions for supervisors regarding payroll changes associated with OASIS.

Upcoming Activities

The State of West Virginia sets the OASIS start dates, including the Human Resource functionality, and WVSU Human Resources will continue to work toward in order to be prepared for the future change.

Emerging Issues

Implementation of this strategy is dependent upon the third-party completion of OASIS Human Resource functionality.

Solutions

WVSU Human Resources staff is working closely with the State's OASIS team to minimize the impact of any delays.

Upcoming Deliverables/Milestones

<u>Item</u>	<u>Due Date</u>	<u>Status</u>	<u>Progress</u>	<u>Comments</u>
Item: OASIS system training	Week of 7/1/2014		90%	OASIS continues to train WVSU staff as new Human Resource functionalities are completed.
Item: Payroll	Ongoing		80%	As noted previously, implementation of new efficiencies in HR are reliant upon, and working in collaboration with, the State of West Virginia's OASIS project. WVSU has begun an employee education effort concerning payroll changes (i.e. timesheet completion).
Item: New hire and termination processes	Ongoing		25%	

Submitted by: Melvin Jones Date: 1/6/2015