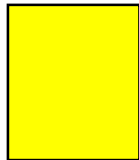


Vision 2020 Update – Academic Programs, Research Growth, Faculty Excellence and Rewards and Public Service

Overall Status



Goal I: Develop a rewards system to promote, recognize and enhance faculty excellence.

Strategy B: Increase funding for the PEER program from \$500,000 over a five-year period up to \$1 million over that same five-year period with the new commitment announced in Fall 2019.

Recent Key Accomplishments

The PEER program was implemented with a \$100,000 amount level in fiscal year 2013. The current available funding for this program is \$125,000 for fiscal year 2015.

Upcoming Activities

Activity 1a: Increase the PEER program funding, which supports faculty engagement in research and other scholarly activities from an initial commitment of \$500,000 to \$1 million over a five-year period by the fall of 2019. For fiscal year 2016, the level of funding target is \$150,000 to support the PEER Program.

Emerging Issues

Internal: There are very little resources available to support faculty development and support due to lack of funding.

External: There have been significant state and federal budget cuts over the past 5 years. This downward trend appears will continue through FY 2019.

Solutions

Utilize U.S. Department of Education Title III funding to develop a line to support faculty development and support for scholarly activities.

Upcoming Deliverables/Milestones

<u>Item</u>	<u>Due Date</u>	<u>Status</u>	<u>Progress</u>	<u>Comments</u>
Item. PEER program kickoff	Spring 2013		100%	Twelve faculty members participated in the program – seven faculty have received funding support.
Item. Increase funding to \$125,000	10/01/14		100%	The program was funded in fiscal year 2014 at \$125,000 from Title III funds.
Item. Increase funding to \$150,000	10/01/16 (new target)		75%	The new proposed funding target is still projected to be accomplished. The current level of funding is \$125,000.

Submitted by: Dr. Orlando McMeans Date: 12/3/15