

Vision 2020 Update – Academic Programs, Research Growth, Faculty Excellence and Rewards and Public Service

Overall Status



Goal I: Develop a rewards system to promote, recognize and enhance faculty excellence.

Strategy A: Develop and implement a Faculty Service and Research Awards by Spring 2015.

Recent Key Accomplishments

In order to encourage and increase faculty participation in research and outreach activities, WVSU has hired McAllister and Quinn to assist faculty in researching, writing and securing grants and with workshops for seeking extramural funds and grant writing.

Upcoming Activities

Activity 1a: Increase faculty involvement in research/creative works and public service of those faculty members who are not engaged in these mission areas, through planning and adequate resources.

Activity 1b: Establish a rewards program to recognize exemplary service in Research and Public Service missions of the University.

Emerging Issues

Internal: The majority of research activities, at least documented activities, take place in the College of Natural Sciences and Mathematics. While there are significant academic outreach/service activities occurring, it largely goes unnoticed and unrecognized.

External: Slowly being recognized as research University.

Solutions

Encourage and reward participation in research and/or service, as a complement of teaching activities.

Identify a reward system that is appropriate and sustainable for the University.

Better document University-wide research and service activities.

Upcoming Deliverables/Milestones

<u>Item</u>	<u>Due Date</u>	<u>Status</u>	<u>Progress</u>	<u>Comments</u>
Item. Assess the needs and opportunities for the awards program	01/15/15 – 03/31/15		50%	McAllister & Quinn assisted in assessing needs with research faculty.
Item. Explore and devise with the Academic Affairs unit a faculty reward system	06/30/16 (new target)		50%	Some discussions with Academic Affairs about faculty reward system took place, which included research and public service. This endeavor is still in progress.
Item. Implement reward system	06/30/17 (new target)		0%	

Submitted by: Dr. Orlando McMeans Date: 12/3/15