



WEST VIRGINIA STATE UNIVERSITY

Search Committee – Equal Employment Opportunity (EEO) Acknowledgement Form

Any department or individual, whether or not an employee of the University, who is involved in the recruitment and search of personnel shall follow the requirements of the Title VII regulations on equal employment opportunity; the requirements of federal and state nondiscrimination laws; and the requirements of the University's Board of Governors Policy #17- Equal Opportunity and Affirmative Action.

As a member of a West Virginia State University search committee, I understand that I am acting as an agent of the University and I understand that I am participating in a confidential search process. All of my actions, documentation and conversations related to this process are subject to the laws and regulations relating to equal and fair employment practices. Failure to maintain confidentiality could result in violation of federal or state regulations and could incur liability on behalf of the University. I also understand that any violation of confidentiality or act of discrimination could result in disciplinary actions up to and including dismissal.

To provide equal employment and advancement opportunities to all individuals, employment decisions at West Virginia State University will be based on merit, qualifications, and abilities. We do not discriminate in employment opportunities or practices on the basis of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity, or any other characteristic protected by Federal and State Laws.

I guarantee that I will be fair and objective throughout all phases of the hiring process. Should I learn that a spouse, relative, business partner or close personal friend is part of the applicant pool after signing this agreement, I will disclose the nature of my relationship with the applicant to the Human Resources and/or remove myself from the search committee.

I, _____, as a search committee member, acknowledge that I will adhere to all federal, state, and West Virginia State University nondiscrimination laws and/or policies. I will not discriminate on the basis of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity, or any other characteristic protected by Federal and State Laws.

Committee Member Printed Name

Committee Member Signature/Date