



WEST VIRGINIA STATE UNIVERSITY

Term Assistant or Associate Professor (Management) College of Business and Social Sciences

West Virginia State University

Founded in 1891, West Virginia State University (WVSU) is a public-land grant institution, originally founded as a historically black university, which has evolved into a fully accessible, diverse, and multi-generational institution serving approximately 2,600 students. WVSU offers 23 undergraduate and 6 graduate degrees, along with one doctoral degree. WVSU competes in athletics at the NCAA Division II level in 7 men's sports and 8 women's sports. WVSU is located in Institute, WV, a suburb of Charleston, the largest city and the capital of West Virginia. With more than 200,000 people living in the metropolitan area, it is an active, exciting and engaging community, boasting cultural and historical events, music, festivals and entertainment.

Position Description

The Department of Business Administration at West Virginia State University invites applications for a term Assistant or Associate Professor of Management. The Department is housed within the College of Business and Social Sciences, and its business and economics programs are accredited by ACBSP (Accreditation Council for Business Schools and Programs). WVSU is an 1890 land grant institution, and as such is seeking a candidate whose range of research interest may include business, economics, and agricultural sciences.

Position Responsibilities

The candidate should have the ability to teach both undergraduate courses in management, including organization and management, operations management, human resources management, and similar areas that serve the Department priorities. Other duties may be assigned.

Required Qualifications

Candidates must hold at least a master's degree in business, Economics, or a closely related field by the time of appointment. A doctoral degree in these areas is preferred.

Salary Statement

Salary commensurate with qualifications and experience.

Appointment Status

This is a full-time, term Assistant/Associate Professor of Management.

Benefits of Full-Time Employment

West Virginia State University offers a comprehensive benefits package designed to support the health, financial security, and work-life balance of its employees. Benefits include employer sponsored health insurance through PEIA with prescription coverage, access to wellness programs, and the option to enroll in dental, vision, hearing, and other supplemental insurance plans. Employees may also participate in health savings accounts and flexible spending accounts.

The university provides employer-paid basic life insurance and offers optional additional coverage. Retirement benefits are provided through the TIAA retirement plan with a 6% employer match for employees contributing 6% of their salary.

Starting Date

The start date for this position will be at the beginning of the Fall 2026 semester.

To Apply

First consideration will be given to applicants who submit a CV, cover letter, academic transcripts, and the names and email addresses or phone numbers of three professional references by June 26, 2026. The position will remain open until filled. All requested information must be submitted for your application to be considered.

Please submit application materials via email, mail or in person to: jobs@wvstateu.edu or mail to:

West Virginia State University
Department of Human Resources
P. O. Box 1000, 105 Cole Complex
Institute, WV 25112

Contact

For further information regarding application procedures, you may contact Human Resources at (304) 766-3156 and/or hr@wvstateu.edu.

West Virginia State University conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Any offer of employment is contingent upon the satisfactory completion of a background check.

West Virginia State University is an equal opportunity employer committed to providing access, equal opportunity, and reasonable accommodation in employment and in its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, or disability. Individuals who require reasonable accommodation to participate in the job application or interview process should contact the Disability and Accessibility Resources unit at 304-766-3083 or ada@wvstateu.edu