



WEST VIRGINIA STATE UNIVERSITY

Instructor-Nursing Department College of Professional Studies

West Virginia State University

Founded in 1891, West Virginia State University (WVSU) is a public-land grant institution, which was originally founded as a historically black university, but which has evolved into a fully accessible, diverse, and multi-generational institution serving approximately 2,600 students. WVSU offers 23 undergraduate and 6 graduate degrees, along with one doctoral degree. WVSU competes in athletics at the NCAA Division II level in 7 men's sports and 8 women's sports. WVSU is located in Institute, WV, a suburb of Charleston, the largest city and the capital of West Virginia. With more than 200,000 people living in the metropolitan area, it is an active, exciting and engaging community, boasting cultural and historical events, music, festivals and entertainment.

Position Description

The Department of Nursing at West Virginia State University announces **TWO** non-tenure-track, 9-month positions in nursing starting in the Fall 2026 semester. The Department of Nursing at WVSU offers a Bachelor of Science degree in Nursing (BSN). This is a benefits eligible position.

Responsibilities for the Instructor, Nursing Department

The Full Time Nursing Faculty must possess the following skills and attributes: strong interpersonal and communication skills; strong clinical and professional skills; and organization and management skills.

The Full Time Nursing Faculty performs the following essential functions:

1. Provides direct supervision, instruction, and evaluation of nursing students in clinical settings (e.g., hospitals, clinics, long-term care facilities) to ensure safe application of the nursing process and achievement of course objectives.
2. Facilitates and assists with nursing skills and simulation labs on campus, including preparation, demonstration, practice sessions, and evaluation of student performance.
3. Participates in interviewing and makes recommendations for hiring of adjunct faculty.
4. Arranges for coverage of classes during own absences and emergency leaves.

5. Promotes rapport within the department, campus, and community.
6. Functions as a Lead Faculty for assigned courses.
7. Participates in budget planning process.
8. Attends and participates in faculty meetings.
9. Participates in accreditation reviews and reports.
10. Participates in developing programs, evaluating and revising student policies, organizational framework and revising curricular offerings.
11. Participates in publicizing and disseminating information about the program.
12. Participates in the orientation and advisement of students.
13. Serves as a member of the Department of Nursing faculty committee.
14. Other duties as assigned.

Requirements for the Instructor, Nursing Department

Master's degree in nursing required; a Doctoral degree in nursing or related field is preferred.

Previous teaching experience preferred; two years of full-time clinical experience in the area/areas of teaching responsibility; knowledge and skills related to teaching adults, teaching methodology, curriculum development, evaluation, or willingness to plan for acquisition of these skills no later than the first year of teaching; current/unencumbered RN license in West Virginia; current healthcare provider CPR.

Appointment Status

9-month non-tenure track position

Salary Statement

Salary will be commensurate with experience.

Benefits of Full-Time Employment

West Virginia State University offers a comprehensive benefits package designed to support the health, financial security, and work-life balance of its employees. Benefits include employer-sponsored health insurance through PEIA with prescription coverage, access to wellness programs, and the option to enroll in dental, vision, hearing, and other supplemental insurance plans. Employees may also participate in health savings accounts and flexible spending accounts.

The university provides employer-paid basic life insurance and offers optional additional coverage. Retirement benefits are provided through the TIAA retirement plan with a **6% employer match for employees contributing 6% of their salary.**

Full-time employees accrue **two days of annual leave and one and a half days of sick leave per month**, along with eligibility for family medical leave, military leave, workers' compensation, and unemployment coverage. Additional benefits include educational assistance opportunities, access to the university's Employee Assistance Program, and other university amenities.

To Apply:

First consideration will be given to applicants who submit a resume, cover letter, academic transcripts, and the names and email addresses or phone numbers of three professional references by May 1, 2026. The position will remain open until filled. All requested information must be submitted for your application to be considered.

Please submit application materials via email to jobs@wvstateu.edu or mail to:

West Virginia State University
Department of Human Resources
P. O. Box 1000, 324 Ferrell Hall
Institute, WV 25112

West Virginia State University conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Any offer of employment is contingent upon the satisfactory completion of a background check.

West Virginia State University is an equal opportunity employer committed to providing access, equal opportunity, and reasonable accommodation in employment and in its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, or disability. Individuals who require reasonable accommodation to participate in the job application or interview process should contact the Disability and Accessibility Resources unit at 304-766-3083 or ada@wvstateu.edu