



WEST VIRGINIA STATE UNIVERSITY

Instructor of English West Virginia State University Institute, WV

West Virginia State University

Founded in 1891, West Virginia State University (WVSU) is a public-land grant institution, which was originally founded as a historically black university, but which has evolved into a fully accessible, diverse, and multi-generational institution serving approximately 2,600 students. WVSU offers 23 undergraduate and 6 graduate degrees, along with one doctoral degree. WVSU competes in athletics at the NCAA Division II level in 7 men's sports and 8 women's sports. WVSU is located in Institute, WV, a suburb of Charleston, the largest city and the capital of West Virginia. With more than 200,000 people living in the metropolitan area, it is an active, exciting and engaging community, boasting cultural and historical events, music, festivals and entertainment.

Position Description

The Department of English at West Virginia State University invites applications for a full-time, nine-month Instructor of English for the 2026–27 academic year. This is a term position with the possibility for renewal in subsequent years. The anticipated appointment date is August 1, 2026. The English Department is housed within the College of Arts and Humanities. This position is benefits eligible.

Responsibilities for the Instructor of English

Primary responsibilities include general education courses in writing and literature and could include other English courses according to the candidate's strengths. Candidates holding a terminal degree (Ph.D. or M.F.A.) may also be eligible to teach upper-level English courses. Term faculty appointments place an emphasis on teaching, with the instructor teaching 15 hours per semester. Strong administrative skills, written and oral communication skills, and a spirit of collegiality are also required.

Requirements for the Instructor of English

A Master's degree in English or Rhetoric and Composition from a regionally accredited college or university is preferred. We also welcome applicants with a record of exceptional professional experience and a master's degree in a related field (e.g. Creative Writing or English

Education) and current graduate students with at least 18 credit hours with a confirmed conferral date. The successful candidate will need to complete a background check.

Salary Statement

Salary will be commensurate with qualifications and experience.

Benefits of Full-Time Employment

West Virginia State University offers a comprehensive benefits package designed to support the health, financial security, and work-life balance of its employees. Benefits include employer-sponsored health insurance through PEIA with prescription coverage, access to wellness programs, and the option to enroll in dental, vision, hearing, and other supplemental insurance plans. Employees may also participate in health savings accounts and flexible spending accounts.

The university provides employer-paid basic life insurance and offers optional additional coverage. Retirement benefits are provided through the TIAA retirement plan with a **6% employer match for employees contributing 6% of their salary.**

Full-time employees accrue **two days of annual leave and one and a half days of sick leave per month- If applicable**), along with eligibility for family medical leave, military leave, workers' compensation, and unemployment coverage. Additional benefits include educational assistance opportunities, access to the university's Employee Assistance Program, and other university amenities.

To Apply:

First consideration will be given to applicants who submit a resume, cover letter, academic transcripts, and the names and email addresses or phone numbers of three professional references by Friday, May 29, 2026. The position will remain open until filled. All requested information must be submitted for your application to be considered.

Please submit application materials via email to jobs@wvstateu.edu or mail to:

West Virginia State University
Department of Human Resources
P. O. Box 1000, 324 Ferrell Hall
Institute, WV 25112

West Virginia State University conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Any offer of employment is contingent upon the satisfactory completion of a background check.

West Virginia State University is an equal opportunity employer committed to providing access, equal opportunity, and reasonable accommodation in employment and in its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, or disability. Individuals who require reasonable accommodation to participate in the job application or interview process should contact the Disability and Accessibility Resources unit at 304-766-3083 or ada@wvstateu.edu