



WEST VIRGINIA STATE UNIVERSITY

Campus Police Officer Senior University Police Department

West Virginia State University

Founded in 1891, West Virginia State University (WVSU) is a public-land grant institution, which was originally founded as a historically black university, but which has evolved into a fully accessible, diverse, and multi-generational institution serving approximately 2,600 students. WVSU offers 23 undergraduate and 6 graduate degrees, along with one doctoral degree. WVSU competes in athletics at the NCAA Division II level in 7 men's sports and 8 women's sports. WVSU is located in Institute, WV, a suburb of Charleston, the largest city and the capital of West Virginia. With more than 200,000 people living in the metropolitan area, it is an active, exciting and engaging community, boasting cultural and historical events, music, festivals and entertainment.

Position Description

The Campus Police Officer Senior serves as a lead law enforcement officer within the University Police Department, responsible for protecting the safety and security of the university community while providing guidance and leadership to other officers.

This position requires significant law enforcement experience and demonstrated leadership ability. The Senior Officer acts as a mentor to junior officers, assists with training and operational coordination, and supports the Chief of Public Safety in maintaining effective law enforcement and community policing services on campus.

This position may serve as a shift lead or senior field officer and operates with a high degree of independence and professional judgment.

Key Responsibilities for the Campus Police Officer Senior

- Perform all duties of a Campus Police Officer, including patrol, law enforcement, and emergency response
- Serve as a lead officer during assigned shifts, assisting in coordinating field operations
- Provide guidance, mentoring, and informal supervision to junior officers
- Assist with training, onboarding, and field instruction
- Support investigations and ensure proper documentation and evidence handling
- Assist with planning and security for campus events and special operations
- Promote and model community-oriented policing practices

- Respond to complex or sensitive incidents requiring experienced law enforcement judgment
- Assist the Chief of Public Safety with operational coordination when needed
- Perform other duties as assigned

Requirements for the Campus Police Officer Senior

- Associate degree in Criminal Justice or related field preferred
- Minimum of 10 years of sworn law enforcement experience
- Minimum of 3 years of supervisory, lead officer, or specialized unit experience (such as Sergeant, Corporal, Field Training Officer, Detective, Training Officer, or similar leadership role)
- Current West Virginia Law Enforcement Certification, or ability to be recertified
- Valid West Virginia Driver's License
- Ability to pass background investigation and required departmental screenings
- Must establish residency within one hour of WVSU within 90 days of hire

Salary Statement

\$45, 000 to \$50, 000. Salary will be commensurate with experience.

Benefits of Full-Time Employment

West Virginia State University offers a comprehensive benefits package designed to support the health, financial security, and work-life balance of its employees. Benefits include employer-sponsored health insurance through PEIA with prescription coverage, access to wellness programs, and the option to enroll in dental, vision, hearing, and other supplemental insurance plans. Employees may also participate in health savings accounts and flexible spending accounts.

The university provides employer-paid basic life insurance and offers optional additional coverage. Retirement benefits are provided through the TIAA retirement plan with a 6% employer match for employees contributing 6% of their salary.

Full-time employees accrue two days of annual leave and one and a half days of sick leave per month, along with eligibility for family medical leave, military leave, workers' compensation, and unemployment coverage. Additional benefits include educational assistance opportunities, access to the university's Employee Assistance Program, and other university amenities.

To Apply:

First consideration will be given to applicants who submit a resume, cover letter, academic transcripts, and the names and email addresses or phone numbers of three professional references by April 9, 2026. The position will remain open until filled. All requested information must be submitted for your application to be considered.

Please submit application materials via email to jobs@wvstateu.edu or mail to:

West Virginia State University
Department of Human Resources
P. O. Box 1000, 324 Ferrell Hall
Institute, WV 25112

West Virginia State University conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Any offer of employment is contingent upon the satisfactory completion of a background check.

West Virginia State University is an equal opportunity employer committed to providing access, equal opportunity, and reasonable accommodation in employment and in its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, or disability. Individuals who require reasonable accommodation to participate in the job application or interview process should contact the Disability and Accessibility Resources unit at 304-766-3083 or ada@wvstateu.edu