

## Head Women's Basketball Coach

#### **West Virginia State University:**

West Virginia State University (WVSU) is a public-land grant institution, which was founded in 1891 as a Historically Black College and University (HBCU), and has evolved into a fully accessible, diverse, and multi-generational institution serving approximately 3,500 students. The University is a community of students, staff, and faculty committed to innovative teaching and learning, research and service that offers 23 undergraduate and seven graduate degrees through its four colleges, and competes in athletics at the NCAA Division II level in five men's sports and six women's sports. WVSU is located in Institute, WV, a suburb of Charleston, the largest city and the capital of West Virginia. With more than 300,000 people living in the metropolitan area, it is an active, exciting and engaging community, boasting cultural and historical events, music, festivals and entertainment.

### **Position Description**

West Virginia State University is seeking a Head Women's Basketball Coach. Reporting directly to the Director of Athletics. This full-time, exempt, benefits-eligible position is responsible for the overall organization, direction, supervision, and administration of this NCAA Division II Women's Basketball program. Additionally, awarding of athletic grants and scheduling.

### Responsibilities for the Head Women's Basketball Coach

- Provide organization, direction, supervision, and administration of the Women's Basketball program.
- Recruit and retain academically and athletically talented student-athletes.
- Develop game strategies, practice plans, and player development programs.
- Hire, supervise, and mentor assistant coaches and support staff.
- Manage program budget, including equipment, travel, and recruiting expenses.
- Promote the program through community engagement, fundraising, and alumni relations.
- Ensure compliance with all NCAA, conference, and university policies and procedures.
- Maintain a positive, inclusive team culture that supports the personal and athletic development of student-athletes.
- Actively engage in fundraising activities to support the program's operational and developmental needs.

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# Requirements for the Head Women's Basketball Coach

- A bachelor's degree is required; and advanced degree is preferred. Candidates should have a minimum of 5 years of experience in coaching experience, preferably NCAA DII or DIII or NAIA.
- Knowledge of NCAA rules and demonstrated commitment to compliance.
- Proven success in recruiting, player development, and competitive achievement.

## **Preferred Qualifications**

- Collegiate coaching and playing experience.
- Experience with fundraising and community engagement.

## To Apply:

This position will remain open until filled. However, first consideration will be given to applicants who submit a resume, cover letter, copies of academic transcripts, and the names and email addresses or phone numbers of three professional references by April 25, 2025. All requested information must be submitted for your application to be considered.

Please submit application materials via email to jobs@wvstateu.edu or mail to:

West Virginia State University
Department of Human Resources
P. O. Box 1000, 324 Ferrell Hall
Institute, WV 25112

West Virginia State University conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Any offer of employment is contingent upon the satisfactory completion of a background check.

West Virginia State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, or protected veteran status and will not be discriminated against on the basis of disability.

West Virginia State University is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. To request reasonable accommodation to participate in the job application or interview process, contact, please contact the Disability and Accessibility Resources unit at 3040766-3083 or <a href="mailto:ada@wvstateu.edu">ada@wvstateu.edu</a>

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