West Virginia State University Board of Governors Ferrell Hall, Room 113 February 9, 2018 Minutes

1. Call to Order and Roll Call

Mr. Lipscomb called the meeting of the West Virginia State University Board of Governors to order at 4:33 p.m. and presided over the meeting, as Mr. Williams participated by conference call.

Present: Mr. Buchanan, Ms. Dooley, Mr. Jones, Mr. Konstanty, Mr. Lipscomb, Mr. Roberts, Dr. Smith, Mr. Swingle, Dr. Vaughan, and Mr. Williams. Several members of the administration, students, faculty, and staff were also present.

2. Verification of Appropriate Notice of Public Meeting

Mr. Lipscomb verified the appropriate notice of public meeting.

3. Review and Approval of Meeting Agenda

Dr. Vaughan motioned for approval of the agenda as presented, and Mr. Williams seconded the motion. The motion carried.

4. Committee Recommendations and Report on Proposed Policies

- 4.1 Mr. Konstanty said the Policy Review Special Committee met on February 8, 2018 to review and discuss the three policies as outlined on the agenda. He stated that the policy on post tenure review should be titled Evaluation of Tenured Faculty, as it was renamed when drafted by faculty. The Committee voted to recommend the policy to the full Board as distributed yesterday evening. Mr. Konstanty motioned for approval by the full Board to post a notice of intent to draft for seven working days and thereafter distribute the proposed Evaluation of Tenured Faculty policy for a 30-day comment period, pursuant to BOG Policy #1. Mr. Williams seconded the motion. It was noted that there might be technical edits needed prior to notice of intent and distribution for comment period. The motion carried.
- 4.2 Mr. Konstanty said that a number of modifications were made to the proposed Record Retention policy, the version before the Board currently is the final draft. As recommended by the Committee, Mr. Konstanty motioned for approval by the full Board to post a notice of intent to draft for seven working days and thereafter distribute the proposed Record Retention policy for a 30-day comment period, pursuant to BOG Policy #1. Mr. Williams seconded the motion, and the motion carried.
- 4.3 Mr. Konstanty said the Committee took up the proposed Furlough Policy during its previous two meetings. The draft policy was reviewed and there had been significant consultation among staff along with administration. There are concerns with the propriety of some language in the policy. In particular, language that would prohibit an employee from seeking unemployment benefits. Thorough discussion was held during the February 8, 2018 Committee meeting. As recommended by the Committee,

Mr. Konstanty motioned for approval by the full Board for the University to obtain legal counsel to review the policy in conjunction with state law and existing BOG policies and to make recommendations to the administration. Mr. Swingle seconded the motion, and the motion carried.

5. Committee Recommendations and Report on Review of Impact upon Existing Policies

Following the approval of the recommendation under Item 4.3, it was determined that there was no need to address Item 5 presently.

6. Next Meeting

April 6, 2018

7. Adjournment

With there being no further business, the meeting was adjourned at 4:51 p.m.

Respectfully submitted,

Gail Pitchford

Secretary

L. Vincent Williams

Chair