**Measure 4: Ability of completers to be hired in education positions for which they have been prepared.**

**Initial Level**

The Education Department of WVSU has proudly produced quality educators for over 160 years. The employment rate for our graduates has steadily increased in recent years due in part to increasing retirement rates and other factors which have resulted in a high demand for qualified teachers. Efforts to track our program completers have been ongoing. The newly implemented Alumni Advisory Council (AAC) will provide much need data related to the employment details for our completers. The participation rate for the AAC was somewhat limited during Fall 2021 but efforts are underway to improve participation.

Though our ACC is in its formative stage, data has been provided to our EEP by the HEPC via The Transition to Teaching Survey (TTS) which collects information on recent graduates’ licensure and job status, perceptions of their teacher preparation programs, current school contexts, and personal demographics. The statewide return rate for the TTS survey was very low and this is echoed in the data reported for our program completers.\*

The 2020 TTS response rate for WVSU was 12.3% (3 out of 37). The response rate for the TTS is calculated by using the number of 2018-19 teacher education program completers who were eligible for the 2018-19 Exit Survey as the denominator and the number of those alumni who responded to the survey as the numerator. One of the 3 respondents did not complete the full survey. should be noted that complications associated with the COVID pandemic greatly impacted all EPP initiatives include survey participation.

Based upon the 2020 TTS data, the charts below denote the data currently available to the EPP:

*\*Fall 2021 will be the final collection of data using NeXT for exiting candidates with Fall 2020 reporting being the last available TTS provided by the WV HEPC/WVDE. The EPP has transitioned to survey platforms offered by SkyFactor beginning in Spring 2021 in hopes of improving overall return rates for all data collection.*

Please describe your current employment situation by choosing the appropriate response.

|  |  |
| --- | --- |
|  | n = 2 |
| **#** | **Percent**  |
| **Employed full-time in an educational setting** | 2 | 100.00 |
| **Employed part-time in an educational setting** | 0 | 0.00 |
| **Employed full-time in a field other than education**a | 0 | 0.00 |
| **Employed part-time in a field other than education**a | 0 | 0.00 |
| **Unemployed and seeking employment**a | 0 | 0.00 |
| **Unemployed and not seeking employment**a | 0 | 0.00 |

*Note.* Data from item A9.

 ***If you are currently employed in an educational setting, which of the following***

***best describes the type of position?***

|  |  |
| --- | --- |
|  | n = 2 |
| **#** | **Percent**  |
| **Full-time or part-time teacher** | 2 | 100.00 |
| **Short-term substitute**a | 0 | 0.00 |
| **Long-term substitute**a | 0 | 0.00 |
| **Paraprofessional**a | 0 | 0.00 |
| **Other**a | 0 | 0.00 |

***Type of school in which you are employed:***

|  |  |
| --- | --- |
|  | n = 2 |
| **#** | **Percent** |
| **Traditional public school** | 2 | 100.00 |
| **Public charter school** | 0 | 0.00 |
| **Private school** | 0 | 0.00 |
| **Other** | 0 | 0.00 |

*EPP Level Monitoring of Completers*

The EPP has maintained tracking records associated with the employment status of completers from the Fall 2020-Spring 2021 Academic Terms. These individuals have been targeted for participation in the AAC but response has been limited. The following charts are a summation of the employment status of our recent graduates.

*Fall 2020 Graduates*

*n=18*

|  |  |  |
| --- | --- | --- |
| *Program level-Initial* | *Number of Graduates* | *Number employed/Notes* |
| Elementary | 10 | 10 / 100% |
| Secondary | 8 | 7 / 88%Note: 1 individual opted to seek work as a substitute teacher due to personal job preferences |

*Spring 2021 Graduates*

*n=14*

|  |  |  |
| --- | --- | --- |
| *Program level-Initial* | *Number of Graduates* | *Number employed/Notes* |
| Elementary | 7 | 7 / 100% |
| Secondary | 7 | 7 / 100% |