**who to contact**

A report of sexual misconduct, harassment or discrimination can be made to the Title IX Coordinator, Deputy Coordinator or an Official with Authority. titleixcoordinator2@wvstateu.edu an Official With Authority (OWA) [listed here](https://www.wvstateu.edu/getattachment/About/Title-IX/Reporting-Employee-Reporting-Responsibilities/WVSU-DESIGNATED-OFFICIALS-WITH-AUTHORITY.docx.aspx?lang=en-US)  or file a report at: <https://www.wvstateu.edu/forms/title-ix-reporting-form.aspx>

Dr. Carolyn L. Stuart

Title IX Coordinator

217 Ferrell Hall

304 204-4018/ Emergency: 304 533-5392

carolyn.stuart@wvstateu.edu

Ms. Crystal Botkin

Deputy Title IX Coordinator

Pre-Award Grant Specialist

203 Campbell House

304-204-4020

crystal.botkin@wvstateu.edu

Ms. Kaysha Jackson

Economic Development Center Director

Deputy Title IX Coordinator for Research & Development Corporation

1506 Kanawha Blvd., W

Charleston, WV

304 720-1401

morenokt@wvstateu.edu

Ms. Necole Washington

Deputy Title IX Coordinator for Human Resources

Benefits Manager

325 Ferrell Hall

304-766-3152

Necole.washington@wvstateu.edu

Dr. Cassandra Whyte

Deputy Title ix Coordinator for Academic Affairs

Criminal Justice Professor

526 Wallace Hall

304-766-3169

Mr. Derrien Williams

Deputy Title IX Coordinator for Student Affairs

Residence Life Director

S114 Keith Scholarsip Hall

Office: (304) 590-9079741-6404

derrien.williams@wvstateu.edu

WVSU Police Department

305 Barron Drive, Ferrell House

Phone: (304) 766-3181

**West Virginia state university**

### Title IX: Know Your Rights

### **Logo, company name  Description automatically generated**

### **Title IX Office**

217 Ferrell Hall

Institute, WV 25112

### **Office Number:**

### (304) 204-4018

### **Emergency Number**

### (304)-533-5392

### **Title IX Email:** titleixcoordinator2@wvstateu.edu

**take action**

## **Title IX: Know Your Rights**

## In order to stand up against sexual harassment or

## sexual misconduct, one can:

## • Believe violence is unacceptable and say so

## • Treat all people with respect

## • Talk with your friends about confronting

## sexual misconduct

## • Encourage friends to trust their instincts

## • Be aware of campus and community resources

## • Not laugh at sexist jokes

## • Attend awareness events

## • Empower victims to tell their stories

## • Report the incident to a college official

## immediately

## • Ask a friend in a potentially dangerous situation

## if they want to leave

## • Make sure the friend gets home safely

## **Confidential Advisors**

## Students who experience, witness or are aware of

## sexual harassment, sexual assault, domestic violence or stalking may make a report to the University’s designated confidential advisors. Confidential advisors do not have a mandatory reporting duty under Title IX, and do not have to reveal any identifying information about the report to the University.

## Persons who may maintain strict confidentiality under University policy and within the scope of their professional responsibilities can be reached at:

## Counseling Services

## 125 Sullivan Hall, East

## Hours: 8:30 a.m. – 5:00 p.m. Monday-Friday

## (304) 766-3168

## Students and employees should be aware that, with the exception of these confidential advisors, all employees who become aware of conduct that might fall under this policy are expected to notify the Title IX Coordinator with the names of the parties involved and the details of the report.

internet

**SEE IT – REPORT IT**

##### **Report Sexual Misconduct/Harassment**

##### WVSU is committed to investigating reports of sexual harassment and sexual misconduct in a prompt, fair and equitable manner.

##### WVSU will provide appropriate accommodations in order to minimize a hostile environment, prevent the recurrence of sexual misconduct/harassment, and address its effects. Accommodations may include, but are not limited to:

##### • Schedule changes so that the reporting party and responding party are not in the same class or work environment

##### • Academic support services

##### • Withdrawal from a course without penalty

##### • Assistance with absence or grade appeal process

##### • Providing guidance and assistance in filing a complaint with law enforcement

##### • Security escort to and from class/work

##### **Rights for Reporting and Responding Parties**

##### The reporting and responding party are entitled to the same opportunity regarding University disciplinary proceedings, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.

##### Both parties shall be simultaneously informed in writing of the outcome of any University disciplinary proceeding that arises from an allegation of dating/domestic violence, rape, sexual assault or stalking. They will also be informed of any changes to the results that occur prior to the time that such results become final.

2023/2024

**TITLE IX; CLERY ACT; VAWA; & SAVE**

##### **What is Title IX?**

##### Title IX is a federal law that protects all students,

##### employees, vendors, visitors and volunteers of West Virginia State University (WVSU) from sex discrimination and all forms of sexual misconduct. Title IX covers all educational programs and activities at the University.

##### WVSU is dedicated to providing an environment that is conducive to intellectual and personal growth, while providing a safe and welcoming environment.

##### WVSU policies prohibit all forms of discrimination, harassment and sexual misconduct. This includes, but is not limited to, acts of:

##### • Sexual violence

##### • Sexual coercion

##### • Stalking

##### • Domestic violence

##### • Sexual threats or intimidation

##### • Sexual harassment

##### • Dating and intimate partner violence

##### These can be verbal, non-verbal, physical, written or electronic (e.g., text or social media) and may be committed by or against any individual, regardless of gender, sexual orientation or gender identity.

##### **Violence Against Women Act (VAWA)**

##### **Campus Sexual Violence Elimination Act (SaVE)**

VAWA/SaVE clarifies that “sexual violence” includes domestic violence, dating violence and stalking, which must be included in campus Clery Reports and also requires that WVSU address and prevent sexual violence through training, education and certain discipline procedures. For more information,please go to <http://www.wvstateu.edu/About/Title-IX.aspx>

**More information**

##### **Confidentiality**

##### Adhering to confidentiality is of the utmost importance at WVSU. The University will take all necessary steps to protect the identity of the reporting party in accordance with University policy, and state and federal laws. There may be some incidents or information that cannot be kept confidential. The reporting party will be notified when information cannot be kept confidential.

##### If a reporting party requests confidentiality and decides not to file charges in a sexual violence case, an anonymous report of the incident must be made in order to comply with the Clery Act.

##### The Title IX Coordinator will talk with the reporting party in confidence. If the safety of others in the community could be at risk, the good of the whole may need to be weighed against the reporting party’s confidentiality request.

##### **Retaliation is Prohibited**

##### Retaliation against an individual who files a complaint or who participates in an investigation is strictly prohibited by University policy and by law.

##### You have the right to report retaliation by University employees, responding party(ies) and/or other students. WVSU will take strong responsive action if retaliation occurs.

 ​West Virginia State University is an equal

 opportunity/affirmative action institution and does

 not discriminate against any person because of race,

 color, religion, sex/gender, national origin,

 ancestry, age, blindness, disability, pregnancy,

 genetic information, sexual orientation, gender

 identity, veteran or military status or other category

 that is protected under federal, State, or local anti-

 discrimination laws as protected characteristics.

 **Reasonable accommodation requests can be**

 **made to** **receive this content in an alternate**

 **accessible format. Contact: sar@wvstateu.edu**