



## A Message *from the* OFFICE OF THE PRESIDENT

Dear Faculty and Staff:

In response to several questions regarding the notice that went out Wednesday about the intent to draft a Board of Governors Policy on Reductions in Force and Layoffs, I would like to clarify that there are no current plans for a reduction in force at West Virginia State University. The Board of Governors is developing this policy so that there are guidelines in place in the event that a reduction in force may need to be implemented in the future. I am working with my administrative team to plan for a safe reopening of campus in compliance with public health guidelines, and to make wise use of our resources to ensure the University remains in the strongest possible financial position. I will keep you informed as more information becomes available.

Take care, stay well.

A handwritten signature in cursive script that reads "R. Charles Byers".

R. Charles Byers, Ph.D.  
Interim President

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