

CAEP Annual Report

Advanced Measure 3

Candidate Competency at Completion

The advanced program has a plan in place to systematically review program outcomes against program goals. Student performance is reviewed collectively at the course (assessment) level, by the MEIL Assessment Coordinator, and by the MEIL Assessment Committee. An overview of performance is reviewed by the MEIL Alumni Advisory Group and the MEIL Advisory Council.

Student performance remains strong on EPP created assessments. There is a strong pass rate on the Praxis exam which helps provide evidence of competency at completion.

Minutes from the September 18, 2023 MEIL Assessment Committee meeting indicate the following regarding the 2022-2023 candidate performance on the Praxis exam:

Review performance on Praxis exam

ETS Praxis Test 5412: Educational Leadership: Administration and Supervision

WVSU MEIL Program test results from the 2022 to 2023 academic year included 24 test takers. The required passing score is 146. Of the 24 test takers, 23/24 test takers achieved passing scores. The median score was 161.5 and the mean score was 163.96. The average performance range was 155 to 176. Of note, the average performance range was higher than the required score to pass, and the median and mean scores of test takers was 15+ points higher than the required passing score. The highest observed score of the 24 test takers was 187 and the lowest observed score was 125.

The results provided by ETS include category sub scores. The six categories sub scores include the following: Category I – Strategic leadership; Category II – Instructional leadership; Category III -- Climate and Cultural Leadership; Category IV – Ethical Leadership; Category V – Organizational Leadership; and Category VI – Community Engagement and Leadership.

In four of the six categories (II, III, IV, and V), scores from test takers who attended our program meet or exceed average scores reported in the state of West Virginia, and/or national scores reported. Scores in Category III – Climate and Cultural Leadership, were a full three points above the national average and nearly 5 points above the state average. In two areas, (I and VI), test takers from our program scored below the national and state average. In Category I – Strategic Leadership, students scored more than 10 points below the national and state averages with 14 of 24 test takers scoring in the lowest quartile. Test takers from WVSU also scored below the state and national average in Category VI – Community Engagement and Leadership. Scores here were two points below the state average and four points below the national average, but again 14 of 24 test takers scored in the lowest quartile in this section of the test.

Analysis:

96% pass rate with mean and median test scores well above the required passing score all indicate success in performance of program and candidates. Scores in 2/3 of the categories being at/above state AND national averages also point to successes.

Areas for improvement: We need to look at the test components associated with Category I – Strategic Leadership and Category VI – Community Engagement and Leadership where they fall in our program. There are sample discussion questions in the Praxis guide – should we add those to the appropriate classes? Also, there is a 30 question sample test in the study guide – should we do anything with that?