

**Minutes from the WVSU Faculty Senate Meeting on Friday, February 1, 2019  
Hamblin Hall Auditorium, 1:30 pm**

**Attendance:**

(Note: I left town for a professional conference without grabbing the paperwork from the last meeting. The attendance list and opening 2 items need revision once I have these in front of me. Those in bold I verified were attendance from within the minutes themselves. Dirk)

Senators: A&H – **D. Johnson** (secretary), **J. Barnes-Pietruszynski** (vice-chair), C. Clark; BSS – M. Seyedmonir, M. Workman, **B. Francis**; NSM – **R. Ford** (chair), **T. Ruhnke**; PS – **O. Banks**, K. McDilda; LC – **D. Wells** (historian); Exec. at-large – K. Harper; **Parliamentarian: J. Magan**

Program Review Committee – **Mike Anderson**; Library Committee – **W. Stinson** Constitution and Visiting Faculty – G. Palubinskas;

Deans/Interim Deans – **R. Wallace**, P. Carney (PS);

Admissions: **Jameelah Means**

Enrollment Management: **Y. Underdue-Murph**; Student Life: **T. Sweeney, J. Oden**

Provost: **K. Jayasuriya**

1. \_\_\_\_\_ moved and \_\_\_\_\_ seconded the approval of minutes. The motion carried by voice vote.

**2. Announcements:**

Reminder of active shooter response seminar(s) Tuesday, Feb 12 at 12:30 pm in Wallace 122 and Thursday, March 14, 12:30 pm in Wallace 122

A suggestion "box": Dr. Jessica Barnes-Pietruszynski

A call for a print copy of the Staff and Faculty Directory. The last printing was March 2016.

3. **Program Review:** Dr. Anderson stated there are 9 programs up for review. Those considered at this point were all recommended for continuation, with the need for assessment revisions for a few. T. Ruhnke moved and B. Ladner 2<sup>nd</sup> to accept the report. The motion carried by voice vote.

4. **Library committee:** W. Stinson reported that M. Horn is serving as a temporary faculty until national search is conducted. The Library Committee will be part of search. They are looking at a 2025 assessment addressing infrastructure, staff recruitment, and information to support curriculum. They are in a 2<sup>nd</sup> round of trying to join a consortium of libraries and implement an Integrated Library System to accomplish this. Their Shelter in Place procedure has changed. Other emergencies were also considered. They are looking for ways to support experiential learning and collaborative learning. They are also working with the communications dept. to make a video for Freshman Experience. February 4<sup>th</sup> is Library Appreciation Day at the legislature, themed "Books, Building, and Broadband." J. Barnes-Pietruszynski said that Carol Susman had some videos from a few years back for Freshman Experience. W. Stinson said she would bring that up. R. Ford asked about safety concerns. She described that there are now cameras in the parking lot. They are still in negotiations to make other improvements. B. Ladner moved and J. Barnes-Pietruszynski seconded to accept the report. The motion carried by voice vote.

**5. Cultural Activities:** Z. Fitchner teaches on Fridays during faculty senate. R. Ford reminded that the Exec. Committee was charged with the next step, they have talked, and now invite a meeting with Dr. Underdue-Murph. She said yes and mentioned a "B is Black Enough" event approved last year that is moving forward. Academic units are also presenting programs during Black History Month. She said the CA Committee met in the first week. She nor Trina could attend, but requested the minutes. J. Barnes-Pietruszynski asked about the plan for proposals for next year, suggesting a call should have been sent out by now. B. Ladner, and ex-officio member of the committee, says they are waiting to know what resources will be available, or up to their jurisdiction, before they can take any action. She requested a formalized collaborative plan so they can take action. Dr. Underdue-Murph referenced the two meetings with Z. Fitchner and what was planned then. J. Barnes-Pietruszynski said the proposal submission link is inactive and wanted to know when the call will be sent. Y. Underdue-Murph said she would charge T. Sweeny with this task and make it as quick as possible. J. Magan said the publicity of events is lacking, hearing just last week of something coming up next Thursday. She said T. Sweeny and D. Wolfe are the point people. Information was shared with P. Schumann and others. B. Ladner referenced the fee usage as described in University policy. T. Ruhnke said the governance issue is severe enough to elicit a formal response from the faculty senate. K. Jayasuriya said, without all involved here in the room, we can set this aside and connect those who can move this forward after the meeting. R. Ford encouraged the faculty to move forward with collegiality. R. Wallace asked if Z. Fitchner was the elected chair. No. Dr. Underdue-Murph asked who the point person was: J. Barnes-Pietruszynski and the Exec. Committee. Calendaring was discussed. The funding change is a decision by Pres. Jenkins, but Y. Underdue-Murph is now charged to move forward. B. Lander said we want to have a role in the programming, but would be happy to work with joint resources for the benefit of students. J. Barnes-Pietruszynski reminded that the governance issue is serious, cutting faculty out of curriculum support decisions. B. Ladner moved and O. Banks seconded to accept the CA Committee Report. The motion carried by voice vote.

**6. Enrollment:** Dr. Underdue-Murph presented a powerpoint covering all topics on the "Presentation Overview" slide #2. She referenced a decline in overall head count, a trend that's state-wide. O. Banks asked if the high school students are included in the headcount. Yes. K. Harper asked if the high school students were included in FTE, citing that they generate much less revenue. Yes, as allowed by policy. There are 3 categories in "special:" high school, early enrollment, and collaborative. She explained the information in the slides. When addressing growing out-of-state, O. Banks said the price is the problem. K. Harper asked about a metro rate. Y. Underdue-Murph said she had discussed this with the President, but if you lower the tuition, you have to backfill with increased enrollment. During the presentation, she said that they have been down 2 recruiters all fall (down from 4 to 2), and applauded J. Means for her work. She was able to increase the salary to \$32,000 from \$28,000. The position has been advertised for 2 years. They are interviewing a few folks right now. O. Banks asked if she was concerned about sending specific recruiters to certain areas. Y. Underdue-Murph said no. He suggested, based on his experience, that success depends on correctly matching recruiters to places. Given that there are only 2, there isn't that kind of flexibility. Dr. Underdue-Murph said that they do a more targeted approach, reaching out to those students who have expressed interest or have incomplete applications. She said that we have a 93% retention rate from fall to spring and gave props to faculty and T. Guetzloff. M. Fultz asked about the 7%. Some are from running out of funds. 70% of undeclared students (80) dropped out. If we can have more proactive measures to declare a major, this could help. Dr. Guetzloff is taking the lead, and he says they only have 24 right now. This has been one of his office's drives. G. Palubinskas asked if there was a deadline for declaring a major. Financial aid requires them to be degree seeking, but not to declare a major. S. Woodard told Shannon that there is no formal policy. Y. Underdue-Murph said the retention committee can keep looking for patterns. R. Ford asked for names of the retention committee. M. Fultz has the list of 30 members. T. Ruhnke suggested that was too long of a list. Shannon said she shared this concern, so is breaking it into

subcommittees addressing certain populations. T. Ruhnke said he learned at a retention conference of a requirement that to register into 4<sup>th</sup> semester, you need to have a declared major. That should happen today, not be talked about. Y. Underdue-Murph said the 15 to finish initiative points in this direction. B. Francis said this should be included with career counseling. S. Maharaj has a program that is now mandatory and addressed in Freshman Experience. J. Oden says we have this going on in practice, but we should make it policy. J. Magan suggested that we serve students who transfer (informal poll was 60% of graduates began somewhere else), and our work, mainly measured by the freshman cohort metric, doesn't reflect what we accomplish. In looking at the application numbers before she came, the data of applications actually included inquiries as well, inflating the numbers. The data of those enrolled (not in a ratio to the application total) suggests the faulty data. She can stand by the 2018 data. They've worked really hard to scrub it. M. Fultz asked of the 1,600 not admitted, what were the reasons? She said some went somewhere else. They are doing a recruitment for those who didn't go somewhere else. He asked about the fee amount, and she said they're looking to go to the national average of \$35–50. He then asked if the laptops we bought to take on recruitment trips have been useful. Yes. She says that no fee places us in a "less than" status and doesn't yield results. T. Guetzloff asked how many received offers. She said those who met the criteria were offered financial aid. She also says that the offer letters are going out sooner than the past. Looking at Fall 2019, T. Sweeny is already reaching out to the students with intent to enroll. Also, the financial aid office has already accessed their FAFSA. M. Fultz asked if those applications not admitted yet is due to a lack of staff. No. They are at a 94% completion rate. They are fully staffed on that side, but not on the recruitment side. R. Ford hoped the retention success and efforts can be continued. He also asked about ways to entice folks to the recruiting positions with options for adjunct teaching. M. Fultz suggested waiving online tuition fees for those folks. R. Ford asked if we could add a semester report from Enrollment to our regular schedule. She said yes, but would get back with a date for when the best data will be available (after 30-day census, most likely). T. Sweeny said SGA is looking for 13 positions for student leadership. Send them to Trina. The deadline has been extended, waiting for applicants. M. Fultz asked if they're going to student organizations. T. Sweeny said that suggestion has been given to the SGA President. Y. Underdue-Murph said they are doing some from the housing side to help with student involvement. Please copy T. Sweeny on any SGA issues. Y. Underdue-Murph said that students are having a hard time wanting to get involved given the current SGA administration.

**ACF** – The K-12 discussion will suck all the air out of the room again this year. 14/21 ACF reps. attended meetings with their state reps., a better rate than in the past. The campus carry law is basically unstoppable. The current law empowers us to expel students or fire those who work here. A soda tax offered, but there is no interest. ACF also wants the public to understand that the 5% raise didn't really become that, though the media reported it. They are discussing funding PEIA by remitting money back to the state. Someone said there are agencies with large reserves, but the bill is currently written for across the board remittances. The legislators don't have the Blue Ribbon Commission recommendations yet. They said the HEPC is still of value as a coordinating function other than WVU. They seemed sympathetic. There was discussion of educational open sources. David Wiley (lumina foundation) is interested in these resources and wants to train others. The Kahn Academy can also supplement what we do. There is a statewide committee to learn about other library consortia. We're looking for a bargaining unit for online journals, but also better interlibrary loan service. M. Fultz reminds that HEPC gives grants to smaller schools. B. Ladner said that is not in danger of going away, so other issues are the focus. M. Fultz moved, W. Stinson 2<sup>nd</sup> to approve the report. The motion carried by voice vote.

**BOG** – F. Vaughan was ill.

**EPC** – The chair was not in attendance. M. Fultz said there is one meeting not presented for approval at this point (Nov.)

**Proposed resolution** – Penned by R. Ford. The resolution passed by voice vote.

**BOG Faculty Hour** – R. Ford requested participation. T. Ruhnke asked if Exec. had a plan. Yes. Three points. 1) R&D issues, presented as a list of statements, recognizing the faculty's lack of power, and asking for the Board's consideration in helping to solve the issues; 2) Cultural Activities and faculty governance. M. Fultz has turned in a grant for student travel and hasn't heard back. What do the student fees actually cover? J. Barnes-Pietruszynski read a list she was given; 3) Transparency. T. Ruhnke said that, with the threats outside of higher ed. and lowering of high school students, we all need to be rowing in the right direction. J. Barnes-Pietruszynski said that there is a morale issue. The overarching problem in faculty morale is varying degrees of frustration due to governance. J. Magan said that we had 50 years of presidents who empowered faculty. We have had a few that are not going in that direction. B. Francis pointed toward the learning house contract being set up by Pres. Hemphill, then he left a month later. Then Dr. Jayasuriya said we're breaking off because we can do it ourselves. Now it seems we're not unlinking. T. Geutzloff explained that we have 2 years left. T. Ruhnke said we needed the initial push. It wasn't perfect, but it has built the programs.

T. Ruhnke moved and T. Guetzloff 2<sup>nd</sup> approval of the Nov. and Dec. minutes. The motion carried by voice vote.