




# Vision 20/20 UPDATE

## Building, Renovation and Technological Infrastructure

Overall Status

Goal:

Improve efficiencies within Human Resources while supporting professional development for faculty and staff.

Strategy:

Save time and financial resources through the automation of certain processes, such as staff time reporting and new staff hiring.

### Recent Key Accomplishments

In accordance with the State of West Virginia, WVSU Human Resources staff began training on the new OASIS system in July 2014.

### Upcoming Events

The State of West Virginia anticipates rolling out OASIS Human Resource functionality with a start date of April 2015.













### Emerging Issues

Implementation of this strategy is dependent upon the third-party completion of OASIS Human Resource functionality.

### Solutions

WVSU Human Resources staff is working closely with the OASIS team to minimize the impact of any delays.

### Upcoming Deliverable/Milestones

Item	Due Date	Status	Progress	Comments
Item: OASIS	<input type="text"/>	<input type="radio"/>  <input checked="" type="radio"/>  <input type="radio"/> 	<input type="text" value="90"/> %	OASIS continues to train WVSU staff as new Human Resource functionalities are completed.
Item: Payroll	<input type="text"/>	<input type="radio"/>  <input checked="" type="radio"/>  <input type="radio"/> 	<input type="text" value="80"/> %	As noted previously, implementation of new efficiencies in HR are reliant upon, and working in collaboration with the State of WV OASIS project. WVSU has begun an employee education effort concerning payroll changes.
Item: New Hire and Termination Processes	<input type="text"/>	<input checked="" type="radio"/>  <input type="radio"/>  <input type="radio"/> 	<input type="text" value="45"/> %	
Item: <input type="text"/>	<input type="text"/>	<input checked="" type="radio"/>  <input type="radio"/>  <input type="radio"/> 	<input type="text" value=""/> %	