




Vision 20/20 UPDATE

Academic Programs, Research Growth, Faculty Excellence and Rewards and Public Service

Overall Status







Goal:

Develop a rewards system to promote, recognize and enhance faculty excellence.

Strategy:

Increase funding for the PEER program from \$500,000 over a five-year period up to \$1,000,000 over that same five-year period with the new commitment announced in Fall 2019.

Recent Key Accomplishments

The PEER program was implemented with a \$100,000 amount level in FY 2013. The current available funding for this program continued at \$155,000 for FY 2017.

Upcoming Events

Activity 1a: Increase the PEER program funding, which supports faculty engagement in research and other scholarly activities from an initial commitment of \$500,000 to \$1,000,000 over a five-year period by the Fall of 2019. For FY 2018, the level of funding target is set at \$175,000 in support of the PEER Program.

Emerging Issues

Internal: There is still need to identify, secure, and provide more resources to support faculty development. External: There have been significant state and federal budget cuts over the past 5 years. This downward trend appears will continue through FY 2021 on the state side.

Solutions

- Continue making the case to utilize U.S. Department of Education Title III funding to develop a line to support faculty development and support for scholarly activities.
- Exploring additional funding opportunities from federal and private sources.

Upcoming Deliverable/Milestones

Item	Due Date	Status	Progress	Comments
Item: PEER program kickoff	<input type="text" value="05/15/2013"/>	<input type="radio"/> <input type="radio"/> <input checked="" type="radio"/>	<input type="text" value="100"/> %	12 faculty members participated in the program – 7 faculty have received funding support.
Item: Increase funding to \$125 K	<input type="text" value="10/01/2014"/>	<input type="radio"/> <input type="radio"/> <input checked="" type="radio"/>	<input type="text" value="100"/> %	The program was funded in FY 2015 at \$125,000 level from Title III funds.
Item: Increase funding to \$155 K	<input type="text" value="10/01/2016"/>	<input type="radio"/> <input checked="" type="radio"/> <input type="radio"/>	<input type="text" value="75"/> %	The new proposed funding target has been accomplished. The current level of funding is \$155 K.
Item: Increase funding to \$175 K	<input type="text" value="10/01/2017"/>	<input checked="" type="radio"/> <input type="radio"/> <input type="radio"/>	<input type="text" value="0"/> %	For FY 2018, the level of funding target is set at \$175,000 in support of the PEER Program.