



DEAN - COLLEGE OF BUSINESS AND SOCIAL SCIENCES

West Virginia State University (WVSU) invites applications for the position of Dean of the College of Business and Social Sciences (CBSS). The College consists of two departments – the Department of Business Administration and Economics, and the Department of Social and Behavioral Sciences, which includes disciplines in History, Political Science, Psychology, Public Administration, and Sociology/Philosophy.

DEAN OF THE COLLEGE

The Dean of the College of Business and Social Sciences serves as part of the academic team dedicated to supporting West Virginia State University's mission of meeting the higher education and economic development needs of the state and region through innovative teaching and applied research. The Dean is the chief academic officer of the College, reports directly to the Provost and Vice President for Academic Affairs and works closely with the Office of the Academic Affairs and other Deans.

DUTIES AND RESPONSIBILITIES

The Dean of the College of Business and Social Sciences:

- Provides leadership, vision, and oversight for the College; overall direction for all programs; and acts as a liaison with all constituencies associated with the College.
- Manages the College's human, financial, and physical resources.
- Establishes and leads toward achieving the goals of student success, increased programmatic enrollment, and student retention.
- Develops and expands partnerships with national, regional, and local industries and companies.
- Develops and expands partnerships with local and state governments.
- Provides leadership in developing career pathways and internship opportunities for the students.
- Evaluates the work of faculty members within the College and provides written recommendations concerning the retention, promotion and tenure of faculty members.
- Engages in scholarly and professional development activities.
- Fosters active faculty involvement in research, creative endeavors, and publications.
- Encourages and supports faculty development efforts in areas of teaching, research, and service.
- Cultivates productive relationships between departments and programs in the College, while also facilitating engagement with the other colleges and divisions in the University.
- Leads College efforts to secure external fundraising.
- Identifies and promotes opportunities for grants.
- Provides leadership in evaluation, assessment, and accreditation of programs and interacts with the Accreditation Council for Business Schools and Programs (ACBSP).
- Performs other related duties as assigned.

QUALIFICATIONS

- An earned doctorate from a regionally accredited university in a discipline relevant to the College.
- Academic credentials appropriate for tenured faculty status in a department within the College.
- At least three years of academic leadership experience as a department chair or higher.
- Demonstrated ability to develop, implement, and promote institutional objectives including consensus building through shared governance that includes collaboration with faculty, staff, students, and others.
- Excellent oral and written communication skills with a high level of competency related to various modern technologies utilized in an academic setting.
- Demonstrated ability to cultivate online and in-seat academic programs with respect to enrollment, technology, and depth.
- Demonstrated ability to implement and/or refine new academic programs at the undergraduate and graduate levels.

Salary: Salary commensurate with qualifications and experience

Closing: The position will remain open until filled, but applications received by November 30, 2018 will receive full consideration.

To Apply: Send cover letter, resume, a statement of academic leadership philosophy (2 page maximum), copy of the transcripts, and contact information for three professional references (name, phone, and email) to the following address :

West Virginia State University
Human Resources
Dean of the College of Business and Social Science Search
PO Box 1000 / 105 Cole Complex
Institute, WV 25112
Email: hr@wvstateu.edu

WVSU is an Equal Opportunity / Affirmative Action Institution and does not discriminate against any person because of race, sex, age, color, religion, national origin, sexual orientation, gender identity, genetic information, veterans, or disabilities.